

## Behaviorally Anchored Interview Questions

Interviewer: \_\_\_\_\_ Interviewee: \_\_\_\_\_

Date: \_\_\_\_\_

List five things you are good at:

List three things you are working to get better at:

What would those who know you well (friends, parents, employers, professors) say you should get better at?

Are they right?

Think of a time when you had an idea that you needed to get others to go along with.

- Tell me about it.
- How did you prepare?
- Did it work?
- What did you learn from that?
- What could you have done differently? What would you do differently next time?



Think of a time when you and a colleague disagreed about how to do something?

- Tell me about it.
- How did you prepare?
- Did it work?
- What did you learn from that?
- What could you have done differently?

How would you describe the job you are interviewing for?

How do you plan to approach it?

Why would you not take this job?

