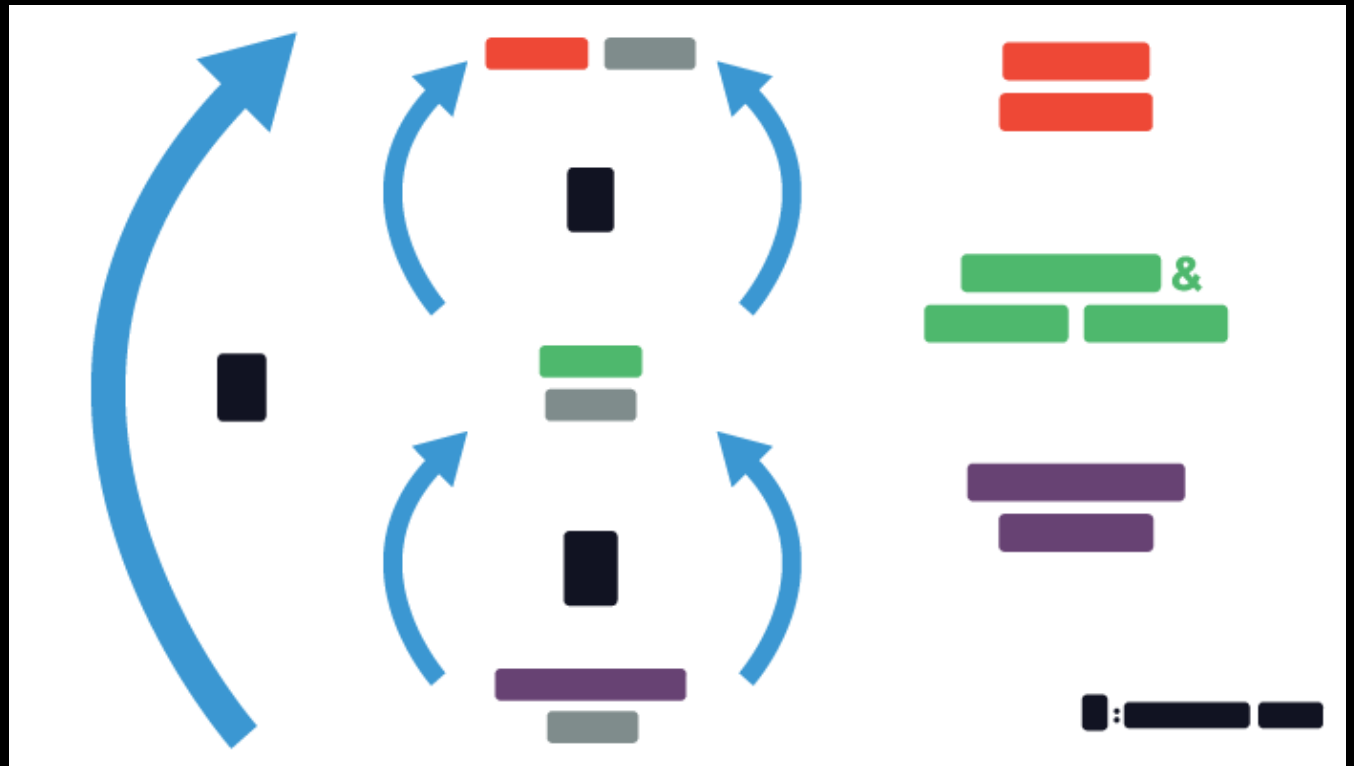


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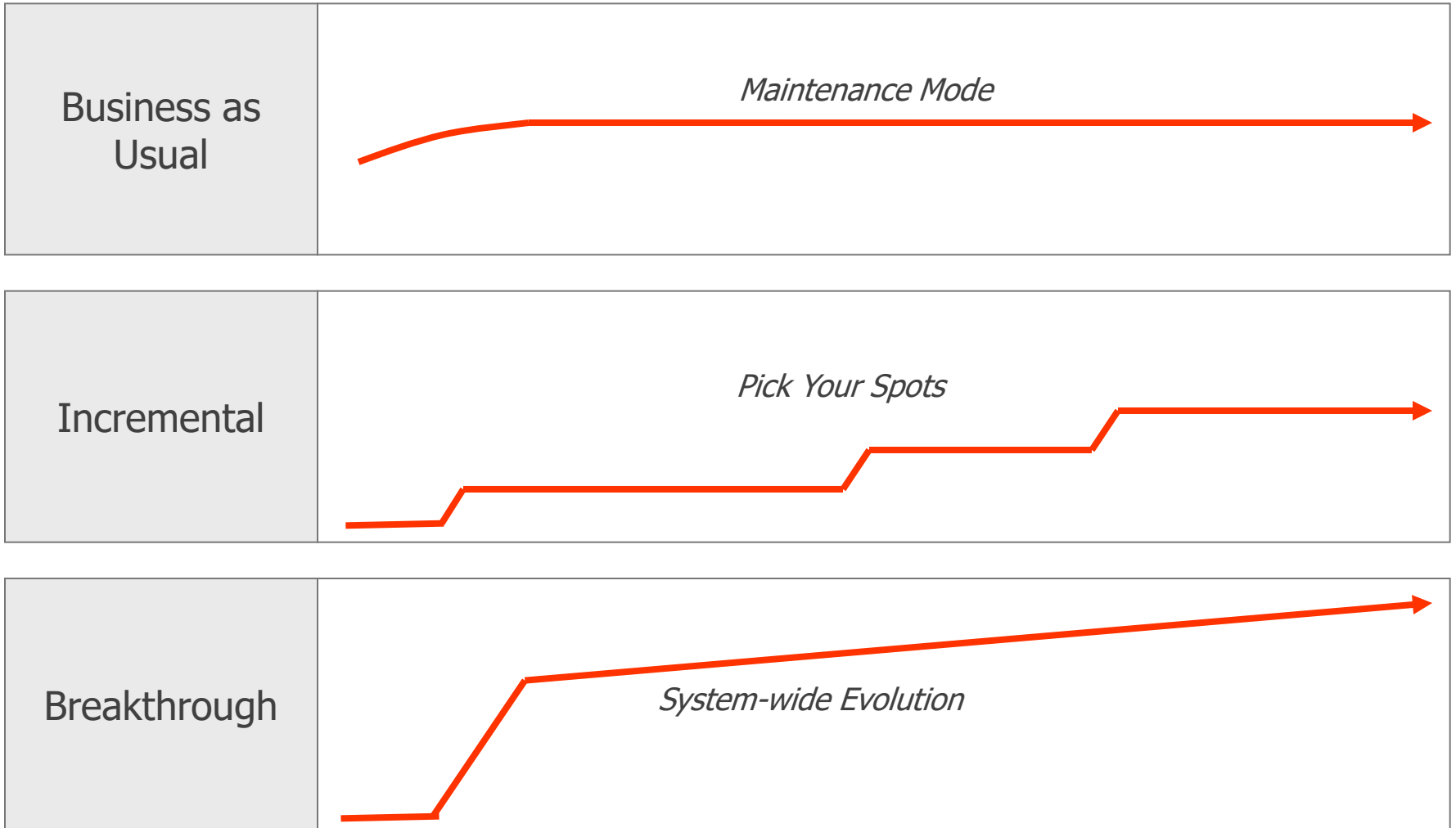
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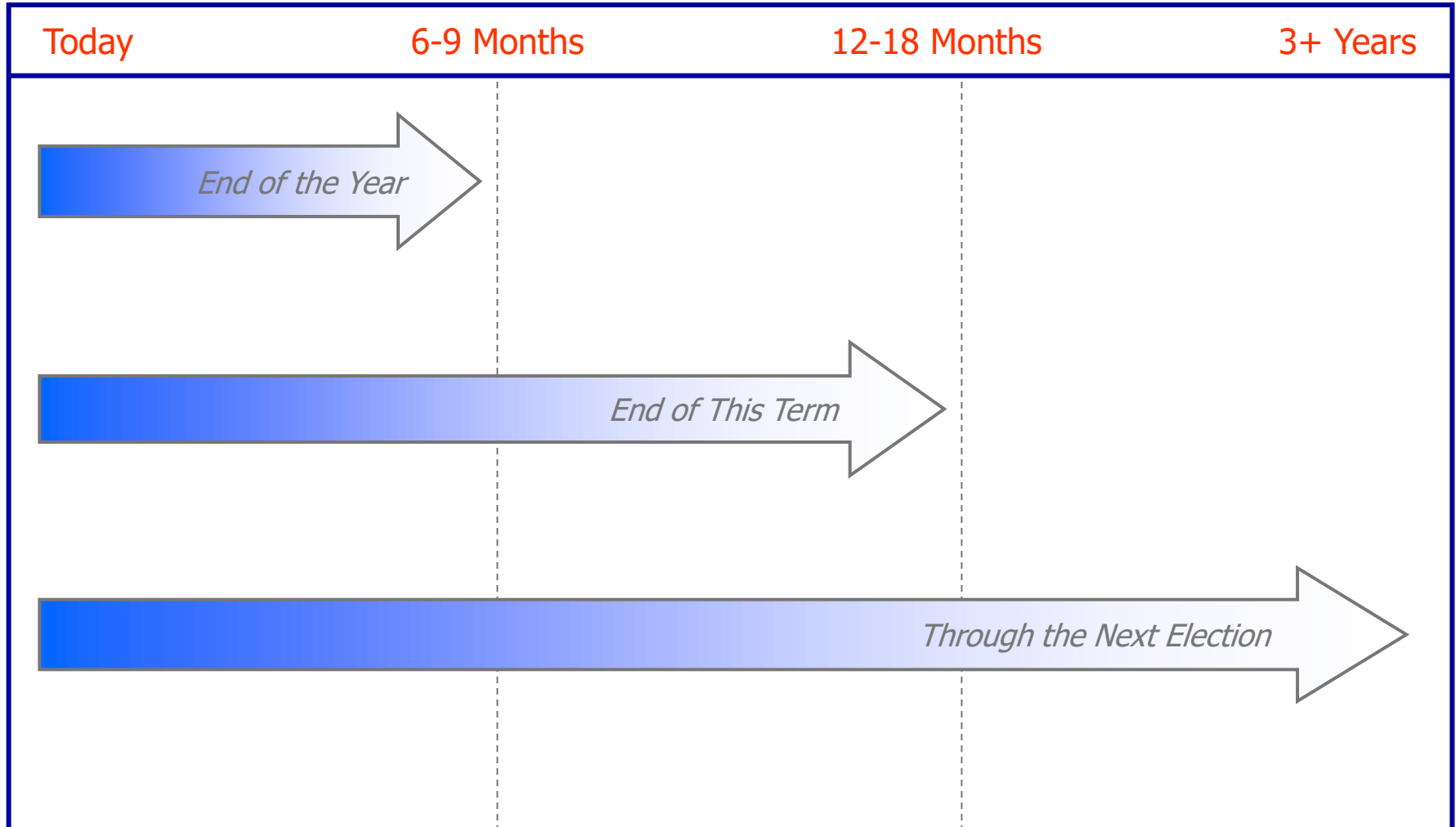
Leadership Frames of Mind

- What degree of change do you have in mind?
- What time frame do you have in mind?
- How do you like to work with people?
- What resources do you have or know how to get?
- What management style do you prefer?

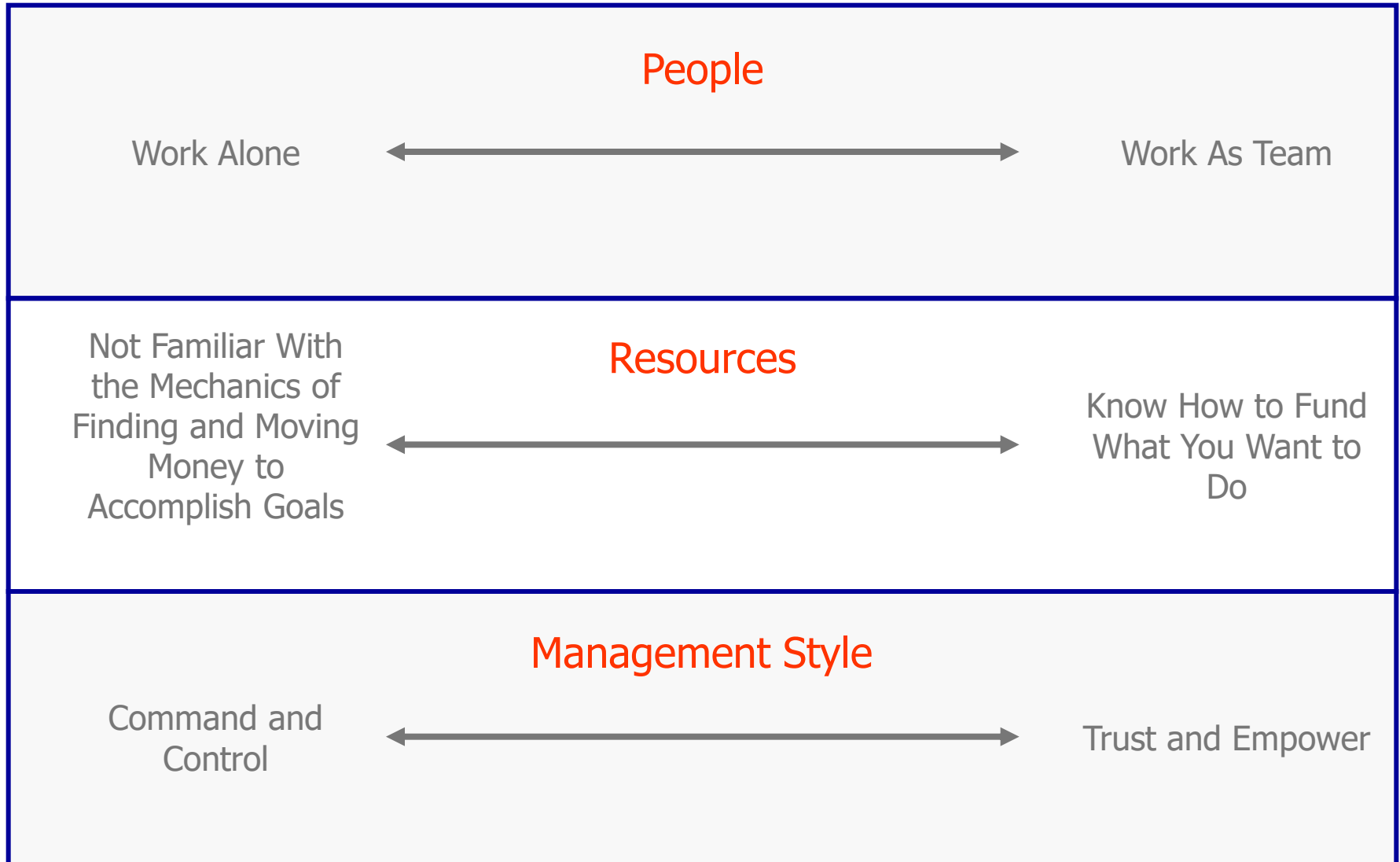
Great Leaders Know What Kind of Impact They Aim to Have



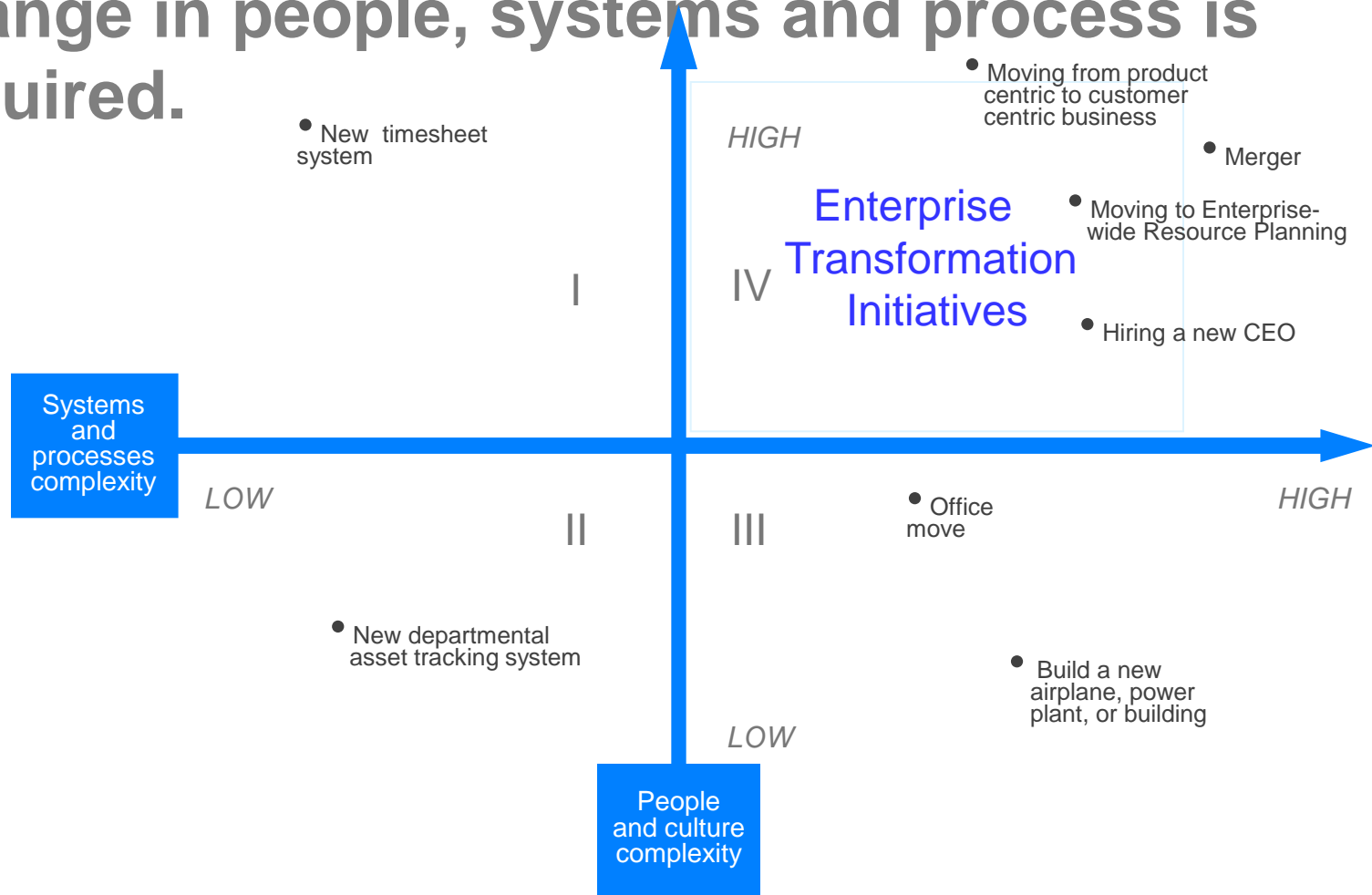
Great Leaders Clarify the Timeframe They Have in Mind



Great Leaders Work In Multiple Dimensions



Change initiatives vary in cost, complexity, schedule, and risk according to how much change in people, systems and process is required.



What the best leaders do to drive change.

- Establish a specific date by which to achieve a big, visible and inspirational goal to create urgency, drive, and momentum; e.g.:
 - Kennedy: “Land a man on the moon by the end of the decade”.
 - Bush: “Get TSA up-and-running by January 1st.”
 - Musk: “Build a fleet of cars anyone can borrow by 2025”.
- Develop and drive to accomplish a 100-day plan to get to the next step along the way towards where you are headed; repeat until the goal is accomplished.
- Amass required resources. Assign resources to make progress. Install a governance process.
- Get help to support and drive the change campaign.

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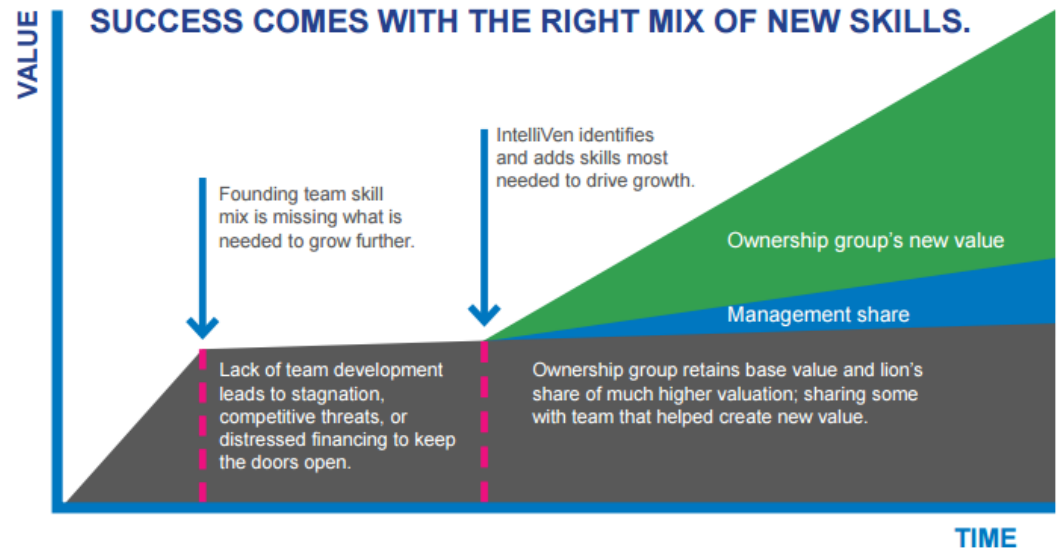
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If your organization's performance and growth have stalled, IntelliVen tools and services can help.

HIGHLIGHTS

- Comprehensive, world-class, proprietary templates, insights, workbook, workshops, and artifacts.
- Serving organizations with \$5M to \$500M in annual revenue.
- Impeccable 15-year track record helping organizations achieve their potential to perform and grow.
- Proven operators available by the meeting, hour, project, and as part- or full-time CXO.

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INTELLIVEN HELPS LEADERS:

- Perform and grow according to a plan.
- Manage growth and complexity of systems and processes.
- Protect market position.
- Create sustainable growth and enterprise value.

CLIENTS INCLUDE:

- Late-stage start ups that seek to fulfill their potential to perform and grow.
- Owners, investors, founders, and management teams preparing for exit.
- VC and PE groups seeking to develop portfolio companies.
- Large organization operating units and strategic initiatives.

MANY OF OUR CLIENTS ARE:

- At a growth inflection point.
- Rolling out a new product or entering a new market.
- Reorganizing, merging, divesting, or spinning out.
- Transitioning, expanding, or culling executive team.
- Preparing for funding or stepping up after a cash infusion or big win.

CLIENTS WANT TO KNOW:

- "How do I transition operations to the next generation of leaders?"
- "How do I bring in help without giving away control or killing culture?"
- "How do I avoid giving up or selling below target valuation?"

IntelliVen Resources

Free:

- Blog
- [@intelliven](#)
- Toolbox
- Presentation slides

Fee:

- Board-in-a-Box
- Workshops
- Executive Assessment and Development
- Workbook:



For more information:

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