intelliVen
Intelligent Strategies. Successful Ventures.

Manage to Lead Immersion Program

Principal Consultant

Each MtL team is assigned a top-level operating or organization development professional to complement the relative strengths of the team who helps advance the organization's operational maturity in sync with its stage of evolution.

Towards this end, the Principal Consultant:

- Meets with the leader and team during the ramp-up period to set program expectations and objectives.
- Keeps in touch with the leader and team to be sure content is being internalized and to encourage its consolidation and application.
- Uses best efforts to understand the leader's intent and to help achieve that intent.
- Provides the leader and team, upon request, with individual and/or collective feedback on how the leader, team, and team members appear to be working from a process perspective.
- Facilitates a meeting with the leader and team after each Live Session to consolidate key takeaways and develop an action plan.
- Convenes with the instructor, co-instructor, and other principal consultants to check-in, debrief, give a status update on their team's progress, prepare for the next topic, and make suggestions for improvement on the topic just completed.
- Identifies priority tasks for the team to work on post-program and reviews with the team leader and instructor mid-program and post-program.
- Meets with the leader and team post-program to check on how things are going and to see if what the team had decided to do is being done.