

How to BE the Leader You Want and Need To Be WORKSHOP

Description

Every organization has, or needs, a leader. And it is true that the power of one committed, clear person can make all the difference in the world. But no one individual, even the greatest leader, does anything of much significance alone. The simple truth is that **it takes a team** to lead an organization. The action motivated by this truth is for the leader to **decide what kind leader to be and then to attract, collect, and align their top team.**

The best leaders figure out that it is not all about them. It is about their organizations and the decision to either manage or lead is a false dichotomy. **The one in charge needs to manage in order to lead** and, indeed, can and should *Manage to Lead* their organization to achieve a shared vision. **The top person's job starts with managing themselves to lead.**

In this session leaders find out that to assert a vision is to lead and that how to behave as a leader and collecting followers are choices best made consciously based on circumstances and preferences. Participants role-play a dicey, high-stakes situation that brings alive the importance of role clarity across team members. And a Leadership Support Structure that helps a leader **get good at getting help** highlights the important roles of executive coach, learning community, and peer group.

Content for this session is from the [Manage to Lead Immersion Program](#) Modules 5 and 8 based on the book [Manage to Lead: Seven Truths to Help You Change the World](#) by Peter F. DiGiammarino.

Participants learn to:

- Set Direction
- Align resources
- Motivate action

[View speaker biography](#)

